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**Minutes of REGULAR Meeting****November 1, 2023**

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The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber (President) Mrs. Travis (Vice President). In attendance were Superintendent Powers, Treasurer Rozsnyai Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:00p.m.

**COMMUNICATIONS**

1. Board President's Report
2. Superintendent's Report
  - *Students of the Month/Building Highlights:*
    - Samuel Bissell Elementary School
    - R.B. Chamberlin Middle School
3. Committee Reports

**ADMINISTRATIVE REPORTS**

- *Results of the Parent Survey and Staff Survey Regarding April 8, 2024, Solar Eclipse Day*  
Kathi Powers, Superintendent
- *District Strategic Plan, First Quarter Update, Part 1: 21<sup>st</sup> Teaching & Learning, Safety, & Facilities*  
District Administrative Leadership Team

**Mrs. Crawford motioned and Mr. Curtis seconded to adopt resolution 11012023-H1 to 11012023-H3**

**11012023-H1 Meeting Minutes**

that the Twinsburg Board of Education approves the following meeting minutes: Regular Meetings of October 4, 2023 and October 18, 2023; as sent to the Board under separate cover.

**11012023-H2 Financial Report**

that the Twinsburg Board of Education accepts the following Financial Reports for the Month of September 2023: Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

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11012023-H3 **September Expenditures**

that the Twinsburg Board of Education approves all expenditures for the Month of September 2023, as reflected in the above named reports.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis*

*The Board President declared the motions approved.*

**Mrs. Travis motioned and Mrs. Crawford seconded to adopt resolutions 11012023-I1 to 11012023-I3**

11012023-I1 **Employment, Certificated**

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-1

11012023-I2 **Employment, Classified**

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-2

11012023-I3 **Employment, Supplemental Contracts**

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT I-3

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis*

*The Board President declared the motions approved.*

**Mr. Curtis motioned and Mrs. Travis seconded to adopt resolutions 11012023-J1 to 11012023-J18**

11012023-J1 **Donation – RDP Sports Plus, Inc.**

that the Twinsburg Board of Education accepts a donation of \$1,900.00 from RDP Sports Plus, Inc., 9261 Ravenna Road, Suite B8, Twinsburg, OH 44087 to the Twinsburg High School Pep Club; per the attached Exhibit. See EXHIBIT J-1

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11012023-J2 **Overnight/Extended Student Trip – Henry Ford Museum and Village**

that the Twinsburg Board of Education approves a *Proposal for an Overnight/Extended Student Trip* for 5th grade students from George G. Dodge Intermediate School to travel to the Henry Ford Museum and Village in Dearborn, Michigan. One group will travel May 2 & 3, 2024 and one group will travel May 23 & 24, 2024. This trip will be paid for in full by the students; as sent to the Board under separate cover.

11012023-J3 **Overnight/Extended Student Trip – Cross Country State Championship**

that the Twinsburg Board of Education approves a *Proposal for an Overnight/Extended Student Trip* for qualifying athletes from both the Boys and Girls Cross Country teams to travel to the OHSAA State Championship Cross Country meet in Obetz, Ohio on November 3, 2023 and returning on November 4, 2023. This trip will be paid for in full by the THS Athletic Department with assistance from the Twinsburg Athletic Boosters for meals; as sent to the Board under separate cover.

11012023-J4 **Overnight/Extended Student Trip – Wrestling Tournament**

that the Twinsburg Board of Education approves a *Proposal for an Overnight/Extended Student Trip* for qualifying athletes from the Twinsburg High School Wrestling Team to travel to a Wrestling Tournament in Wheeling, West Virginia on December 27, 2023 and returning on December 29, 2023. This trip will be paid for in full by the Twinsburg Athletic Boosters Wrestling Fundraising Account; as sent to the Board under separate cover.

11012023-J5 **Tour Bus Company Contract for Ski Club, Great Day Tours**

that the Twinsburg Board of Education approves the contract with Great Day Tours, 375 Treeworth Blvd., Cleveland OH 44147, for the Ski Club at George G. Dodge Intermediate School to travel to Boston Mills Ski Resort, 7100 Riverview Road, Peninsula, OH 44264 on the following dates: January 12, 2024, January 19, 2024, January 26, 2024, February 2, 2024, and February 9, 2024; as sent to the Board under separate cover. Costs will be paid by participants.

11012023-J6 **Acknowledgement of District Support Organizations**

that the Twinsburg Board of Education, in accordance with Board Policy 9211, acknowledges the following District Support Organizations: Twinsburg City School District Council Parent Teacher Association (PTA), THS/RBC Parent Teacher Association (PTA), George G. Dodge Intermediate School Parent Teacher Association (PTA), Samuel Bissell Elementary School Parent Teacher Association (PTA), Wilcox Primary School Parent Teacher Association (PTA), Twinsburg Athletic Boosters, Twinsburg Orchestra Boosters, and the Twinsburg Vocal Music Boosters.

11012023-J7 **Authorization – The Ohio Coalition for Equity and Adequacy of School Funding, 2023/2024 School Year**

that the Twinsburg Board of Education authorizes the District's participation in The Ohio Coalition for Equity and Adequacy of School Funding, for the 2023/2024 school year, at a cost of \$8,058.00; this is a General Fund expenditure; per the attached Exhibit.

11012023-J8 **Service Agreement – Education Alternatives – Bedford**

that the Twinsburg Board of Education approves the Service Agreement with Education Alternatives, 5445 Smith Road, Cleveland, OH 44142, for a student to attend Education Alternatives, Bedford location, from 10/16/2023 to 2/20/2024; as sent to the Board under separate cover. Tuition cost is \$14,976.00; This is a General Fund expenditure.

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**11012023-J9 Service Agreement – Cardinal Local Schools**

that the Twinsburg Board of Education approves the Service Agreement with Cardinal Local School District Board of Education, 15982 E. High Street, Middlefield, Ohio 44062, for one student to attend Cardinal's Integrated Support Room at a cost of \$200.00 per day from October 16, 2023 to October 30, 2023 until the family relocates to the Cardinal Local School District; as sent to the Board under separate cover. This is a General Fund expense.

**11012023-J10 Memorandum of Understanding – Twinsburg Support Staff Association**

that the Twinsburg Board of Education approves the Memorandum of Understanding between the Twinsburg Support Staff Association and the Twinsburg City School District Board of Education regarding hiring bus drivers that were previously employed by the District but either retired or resigned for non-performance reasons to transport students. This MOU is recommended due to the difficulty securing sufficient numbers of substitute bus drivers; as sent to the Board under separate cover.

**11012023-J11 Course of Study – Adaptive Art**

that the Twinsburg Board of Education approves the Adaptive Art Course of Study at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on October 16, 2023; as sent to the Board under separate cover.

**11012023-J12 Course of Study – Adaptive PE**

that the Twinsburg Board of Education approves the Adaptive PE Course of Study at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on October 16, 2023; as sent to the Board under separate cover.

**11012023-J13 Reading List Addition – Social Justice in Literature**

that the Twinsburg Board of Education adopts *Educated: A Memoir* by Tara Westover for the Social Justice in Literature English course reading list at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on October 16, 2023.

**11012023-J14 Reading List Addition – Social Justice in Literature**

that the Twinsburg Board of Education adopts *A Thousand Splendid Suns* by Khaled Hosseini for the Social Justice in Literature English course reading list at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on October 16, 2023.

**11012023-J15 Course Modification – Drama**

that the Twinsburg Board of Education approves the modification of Drama and Advanced Drama course to Workshop in Creativity at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on October 16, 2023.

**11012023-J16 Impracticality of Transportation**

that the Twinsburg Board of Education determines the impracticality of transportation for the school listed below for the 2023-2024 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The amount of payment will be \$596.43 per student. This is in addition to the students approved August 2, 2023, August 16, 2023, and October 18, 2023.

School Name	No. of Students
Gilmour Academy (K-12)	1

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11012023-J17 **Online Learning Day Plan**

that the Twinsburg Board of Education approves the Online Learning Day Plan regarding the HB33 Calamity Day statute replacing the implementation of “blizzard bags” with the ability to utilize online learning to make up hours due to school closures for up to three school days following the first five (5) calamity days; per the attached Exhibit. See EXHIBIT J-17

11012023-J18 **Reappointment of Twinsburg Public Library Trustee**

that the Twinsburg Board of Education approves the recommendation for Sam Taylor to be reappointed as a Trustee of the Twinsburg Public Library for a term of seven (7) years commencing January 1, 2024 and ending December 31, 2030.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis*

*The Board President declared the motions approved.*

**Mrs. Davis motioned and Mrs. Crawford seconded to adopt resolutions 11012023-J19 to 11012023-J20**

11012023-J19 **Textbook Adoption and Purchase – JAVA Programming**

that the Twinsburg Board of Education adopt and purchase *AP Computer Science A (JAVA)* by ZyBooks: A Wiley Brand at the cost of \$1,869 for a class set based on current enrollment for JAVA Programming course offered at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on October 16, 2023. This is a Permanent Improvement expenditure

11012023-J20 **Textbook Adoption and Purchase – Computer Programming C++**

that the Twinsburg Board of Education adopt and purchase *Programming in C++* by ZyBooks: A Wiley Brand at the cost of \$578.50 for a class set based on current enrollment for Computer Programming C++ course offered at Twinsburg High School. The adoption was approved by the District Curriculum/Technology Committee on October 16, 2023. This is a Permanent Improvement expenditure.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis*

*The Board President declared the motions approved.*

**MISCELLANEOUS**

Mrs. Davis encouraged everyone to vote in the upcoming election. Mrs. Crawford highlighted student groups that will be in Columbus. Mrs. Crawford also highlighted the National Center of Women and Technology award.

11012023-N **ADJOURNMENT**

Mr. Felber motioned and Mrs. Travis seconded to adjourn at 8:58 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis*

*The Board President declared the motion approved and meeting adjourned.*

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 Board President

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 Treasurer

### Certificated Staff Recommendations

November 1, 2023

<b>CONTRACTS</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg(s)</b>	<b>Rate</b>	<b>Effective</b>	<b>Notes</b>
Allen, Alanna	Reading Intervention Specialist (Part Time)	District	\$29.00/hr.	10/30/2023 – 5/30/2024	112 days for the 2023/2024 school year; 16 hours per week; ESC of NEO employee; City/County fund expenditure
Chappell, Russ	Teacher	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure
Chernick, Margaret	Teacher	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure
Colegrove, Zachary	Teacher	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A funds expenditure

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Dianetti, James	Intervention Specialist	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure
Greene, Brynn	Intervention Specialist	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure
Gress, Kara	Reading Intervention Specialist (Part-Time)	District	\$29.00/hr.	11/02/2023 – 5/30/2024	110 days for the 2023/2024 school year; 16 hours per week; ESC of NEO employee; City/County fund expenditure
Harris, Joshua	Teacher	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure
Pinckney, Danee	Teacher	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure
Rader, Jessica	Teacher	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure
Thomas, Brandy	Teacher	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure
Thomas, Shannon	Teacher	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure
York, Jessica	Teacher	THS	\$29.00/hr.	2023/2024	Personalized Learning Network Cohort; up to fifteen (15) hours; Title 2A fund expenditure

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**Classified Staff Recommendations****November 1, 2023**

<b>CONTRACTS</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg(s)</b>	<b>Rate</b>	<b>Effective</b>	<b>Notes</b>
Carrington, Antoine	Security Liaison	District	\$19.00/hr.	11/13/2023	193 days, prorated for the 2023-2024 school year; seven and one-quarter (7.25) hours per day; replacing Brittany White who previously resigned
Clayton, Janice	Instructional Assistant (1:1)	RBC	\$16.75/hr. Step 2	10/30/2023	193 days, prorated for the 2023-2024 school year
Pursley, DeJuan	Hall Monitor/District Courier	THS/District	\$19.11/hr. Step 7	11/01/2023	193 days, prorated for the 2023-2024 school year; seven (7) hours per day; replacing Marlisa Crichlow who took a position as an Instructional Assistant at RBC

<b>LEAVE OF ABSENCE</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg(s)</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>
Kravchenko-Krenisky, Kira	Cook	Bissell	9/20/2023 – 9/20/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a calendar year
LaRocco, Carol	ALE Monitor	Dodge	12/03/2023 – 2/20/2024	53 days	FMLA concurrent with sick leave
Moermond, Tina	Instructional Assistant	Dodge	12/15/2023 – 3/08/2024	48 days	FMLA concurrent with sick leave



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<b>RESIGNATIONS/RETIREMENTS</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg(s)</b>	<b>Effective</b>	<b>Notes</b>
Goodnight, Patricia	Lunchroom/Playground Assistant	Bissell	11/10/2023	Seventeen (17) years of service to the District.

Exhibit I-2

**Extracurricular Contracts****November 1, 2023**

<b>EXTRACURRICULAR</b>					
<b>Name</b>	<b>Contract</b>	<b>Bldg(s)</b>	<b>Effective</b>	<b>% of Base/Rate</b>	<b>Notes</b>
Benedetti, Maggie	Varsity Gymnastics Head Coach	THS	2023/2024	14.00%	
Looymans, Kelly	Student Council Advisor	THS	2023/2024	6.00%	
Tarlton, Robert	8 <sup>th</sup> Grade Boys Basketball Coach	RBC	2023/2024	0.69%	

Exhibit I-3